

Oakland School for the Arts

Board of Directors:

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Steven Borg, Vice Chair
Elise Darwish, Chair

Jonathan Dharmapalan
Carol Isen
Milica Mitrovich, Secretary
Dr. Dianne Woods

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Mike Oz
Lori Cheatham
Romy Douglass

**Minutes
of the Board of Directors Meeting
January 29, 2020, 6:15 PM
Oakland School for the Arts - Student Center
530 18th Street, Oakland, CA**

TIME	TOPIC	WHO
6:15	<p>Norming of meeting per AB 126.</p> <p>Call to order/Roll Call/Establish Quorum</p> <p>6:19 Established Quorum</p> <p>Barr, Borg, Darwish, Isen, Woods</p> <p>Motion: Move Advancement up in agenda</p> <p>Darwish/Isen/MPU</p>	Ms. Darwish
6:17	<p>Student Leadership Report</p> <p>Spirit Rally 12/20. Two 'Let's Talk About Race' forums facilitated by students to create a healthy schoolwide culture around race. Black History month. Assembly will be amazing. Student Leadership and Latinos Unidos selling Valentine Grams.</p>	Mr. Leon Jones, Jr.
6:24	<p>Public Comment</p> <ul style="list-style-type: none"> • Morey Riordan • Tai Min 	Ms. Darwish
6:27	<p>Advancement Update</p> <p>About \$45k short compared to last year at this time. LY 51% TY 37% family participation. Excited for spring activities. Phone-a-thon in a few weeks. Calling all families who have not participated. Tried to do in December but not enough volunteers. Direct mail hitting this spring, goal is \$525K. Setting participation and dollar goals for each department. Leveraging relationships among families and staff to increase gifts. Victories in the Major Gifts field.</p> <p>Add Thursday April 30th to calendar - Heart of Oakland. Charter renewal took energy away from other areas. Happy to build relationships with APT and parents to ensure support in place.</p> <p>Approval in budget to hire consultant. Research and donor outreach in spring to build portfolio and determine capacity of donor community to make reliable projections for future. Need a strong strategic plan to</p>	Ms. Kathryn Keslosky

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	<p>guide us for next 3-5 years. Major gifts program designed with capital campaign in background - bring this conversation back to the front burner. Affirm long-term commitment of donors relative to Gov. Brown. Mr. Barr - will we still hit full amount of donations this year since we are behind? Ms. Keslosky- likely not. Likely will hit \$500 but maybe not \$525.</p> <p>Mr. Borg - need strategic plan for case statement.</p> <p>Ms. Darwish - spring board retreat to work on strategic plan.</p> <p>Ms. Isen - Major Gifts tied to Capital Campaign?</p> <p>Dr. Woods - alumni engagement needs a robust plan.</p>	
6:43	<p>Consent Agenda (vote needed)</p> <ul style="list-style-type: none"> • Minutes approval of 12/11/19 • 2020-011 AB 450 Policy • 2020-012 EPA Spending Resolution • 2020-013 SARC Approval <p>Motion to approve consent agenda: Barr/Woods/ MPU</p>	Ms. Darwish
6:46	<p>Charter Renewal Update</p> <p>Renewal has been approved. Explanation of MOU - phase in of usage. Not using isn't a material breach if it doesn't function the way we need it to. We have highly sophisticated needs which the software may not address.</p> <p>Mr. Barr - congratulations on renewal</p>	Ms. Smith
6:48	<p>Governance Update (vote needed)</p> <p>Proposed addition of Board Member Wei-Ling Huber</p> <p>Mr. Barr - terminology- where does this land with the bylaws?</p> <p>Mr. Borg - important to get parent rep on the board to be involved with ED search. Student Rep won't count toward quorum and does not vote. Several people in the pipeline to join the board of diverse communities. Chair Darwish invited Ms. Huber to address the board.</p> <p>Ms. Huber - Important for parents to feel represented.</p> <p>Mr. Barr - Is addition as 'parent member' in alignment with bylaws? Is she a full board member? Bylaws don't allow for separate class of board members. She will function as a board member & can designate her as Parent Rep later.</p> <p>Motion to approve Wei Ling Huber as board member Barr/Woods/ MPU</p> <p>Proposed addition of Student Representative Leon Jones, Jr.</p> <p>Chair invites Mr. Jones to address the board. He is honored and excited.</p> <p>Motion to approve Leon Jones as non-voting student representative</p> <p>Woods/Barr/ MPU</p>	Committee

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6:56	<p>Sunshine Proposal from COSATS</p> <p>Mr. Jeremy Taylor: Believe students deserve a quality education. 27 points in their proposal. Goal is to attract and retain quality educators. This is how you develop school culture.</p> <p>Mr. Kev Choice - want more of a voice in decision making, transparency and shared decision making. Reduce turnover. Competitive wage so native Oaklanders can stay here.</p> <p>Mr. Andy Junge - clarity and consistency in wages and stipends and in the bargaining process.</p> <p>Ms. Kris Bradburn - prepared to be more specific. Have elected 7 faculty members. Intend for bargaining to happen during PD time Wednesdays at 1:30 PM. Looking forward to a new era of good will as salary negotiations.</p> <p>Chair Darwish acknowledges receipt of document.</p>	COSATS Rep. Kris Bradburn
7:04	<p>OSA Foundation Update</p> <p>Started talking about this two years ago - getting a general temperature check on board interest</p> <p>Mr. Borg - would want to know administrative oversight involved?</p> <p>Mr. Barr - has a contact for us to talk to.</p> <p>Ms. Huber - advantages?</p> <p>Chair Darwish - one board of high net worth individuals focused only on fundraising.</p> <p>Ms. Isen - thinks it's a great idea.</p>	Ms. Darwish
7:07	<p>Diving Deeper into Pillar II:</p> <p>Subgroup updates</p> <p>Test scores not an issue on charter renewal.</p> <p>Share the weak spots and what we're doing to address it. Presentation based on SBAC scores, an indicator of outcomes but not the be-all end-all. Math scores are great, need to hold on to all our teachers so we can continue improvement.</p> <p>Mr. Barr - question about cohort tracking.</p> <p>Chair Darwish - not satisfied with small growth</p> <p>Mr. Oz - shared presentation on Dashboard, Intervention strategies</p> <p>Ms. Bradburn invited to speak- reviewed SRI scores - it's a snapshot taken 3 times a year to map progress. Goal is generally 40 pts improvement a year - we had a kid hit 500 points, from below to advanced, all in one year.</p> <p>Dr. Woods - how long has SRI been around? Six years - used in OUSD.</p> <p>Math - MDTP diagnostic test. Teachers sharing instructional practices and weak spots to bolster students.</p>	Mr. Mike Oz

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7:41	Executive Director Search Committee Update Christina's statement was read.	Mr. Dharmapalan
7:45	Move to enter closed session Darwish/Barr/ MPU	
	CLOSED SESSION: Public Employee Hiring Discussion §54957 (b)(1) Title: Executive Director	
	CLOSED SESSION: Conference With Labor Negotiators (Gov. Code section 54957.6) Agency designated representative: Carol Isen. Position title subject to the negotiations: Teachers.	
8:28	REPORT OUT FROM CLOSED SESSION	Ms. Darwish
8:29	Dismissal	Ms. Darwish

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